

Environmental and Biodiversity Policy

of

Project Planning Service Public Company Limited

No. 1/2025

November 12, 2025

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of
Project Planning Service Public Company Limited

Project Planning Service Public Company Limited ("the Company") has developed the "Environmental and Biodiversity Policy" in writing to serve as a guideline for the Company's operations, ensuring they are conducted in accordance with standards aligned with governance principles and social responsibility. The Board of Directors, senior management, and all employees of the Company emphasize their responsibility toward environmental and biodiversity issues, as well as the efficient use of natural resources. The Company is committed to avoiding harm to ecosystems and habitats, considering the impact on marine resources, maintaining biodiversity, and managing environmental risks in its business processes.

At the Board of Directors meeting No.4/2025 held on November 11, 2025, the Board of Directors approved the social and environmental policy, with details outlined in the attached document. All parties are requested to strictly adhere to the relevant sections of the policy.

This policy is effective from November 12, 2025, onward.

Given on November 12, 2025

Project Planning Service PLC.



(Mr. Prasong Tharachai)

Chairman of the Board of Directors

Environmental and Biodiversity Policy

The Company places great importance on conducting business with care and responsibility toward the environment, as the consequences of destroying nature will ultimately impact human livelihoods. Therefore, we have a policy to promote the conservation of natural resources, use resources efficiently to maximize benefits, and avoid encroaching upon or destroying ecosystems. This aligns with the organization's sustainability development issues, including energy conservation and environmental protection. The Company also ensures the procurement of environmentally friendly materials, evaluates and manages environmental risks in business operations, and promotes innovations that make business processes more environmentally friendly. We instill environmental awareness among employees at all levels to value the preservation of the environment and serve as good role models for others, encouraging them to take more responsibility for environmental conservation. This is done through the Company's operational activities, such as the concept of reducing and controlling resource usage, promoting alternative energy, using environmentally friendly construction materials, and implementing green innovations.

The Company has disclosed its environmental policy on its website, and the Board of Directors regularly reviews the implementation approach and tracks the progress annually.

Environmental Implementation Guidelines

1. Training Employees on Safety, Environmental Practices, and Resource Efficiency: Provide training programs on safety, environmental management, and the efficient use of resources to raise awareness and foster an organizational culture that supports sustainability. This includes managing environmental and biodiversity aspects to ensure long-term sustainability practices.
2. Advising Clients and Designers on Energy-Efficient and Eco-Friendly Building Designs: Offer advice to clients and designers on how to create energy-efficient and environmentally friendly buildings, or green buildings, by selecting eco-friendly materials, reducing energy consumption, and ensuring cost-effectiveness in the long term.
3. Campaigning for Efficient Resource Use: Encourage employees to use resources efficiently and in an environmentally friendly manner by promoting water and energy conservation, reducing paper usage, organizing activities such as Big Cleaning Day, etc., to manage energy and environmental impact effectively and ensure there are no complaints.

4. Planning and Mitigating Environmental Impacts: Plan and prevent potential environmental impacts resulting from business operations by implementing controls to reduce emissions and waste from business processes. Regular surveys and corrective actions should be conducted to maintain biodiversity.

5. Commitment to Environmental and Biodiversity Responsibility: Show care and responsibility for the local habitat or ecosystem by considering biodiversity and surrounding natural and marine resources. Ensure compliance with environmental regulations, Environmental Impact Assessments (EIA), and safety manuals.

6. Ensuring Compliance with Safety, Health, and Environmental Standards (SHE) by Contractors: Ensure that contractors comply with safety, health, and environmental regulations and legal requirements strictly, including:

- 6.1) Construction sites must have a solid, sturdy fence at least 2 meters high around the site.
- 6.2) Use tarps or other suitable materials to cover construction work and prevent debris and dust from dispersing.
- 6.3) Provide equipment and facilities for cleaning vehicle wheels and bodies before leaving the construction site, ensuring cleanliness of sidewalks, roads, and public spaces adjacent to the site.
- 6.4) Prevent noise and light pollution affecting neighboring communities, and avoid using materials that contain harmful substances.
- 6.5) Implement measures to monitor and control emissions, waste, wastewater, and noise levels to ensure they do not exceed the prescribed standards.
- 6.6) Construction workers must wear safety helmets, safety shoes, and harnesses when working at heights.
- 6.7) Safety officers must inspect and measure safety, health, and environmental performance weekly. Any discrepancies must be corrected.
- 6.8) Wastewater and construction waste must be discharged through proper drainage systems that prevent pollution or disturbances to others.
- 6.9) Encourage the conservation of water and natural resources and prioritize the use of environmentally friendly materials to minimize environmental impact.