

Corporate Social Responsibility Policy

of

Project Planning Service Public Company Limited

No. 1/2025

November 12, 2025

Corporate Social Responsibility Policy
of
Project Planning Service Public Company Limited

Project Planning Service Public Company Limited "The Company" has prepared a written "Policy for Social Responsibility" to guide the Company's operations in accordance with the principles of good governance and social responsibility. Therefore, the Board of Directors and senior executives, as well as employees of the Company, attach importance to responsibility and return to society, as well as to effective management and risk management in the business process that may affect the community and society. At the Board of Directors Meeting No. 4/2025 on November 11, 2025, the Board of Directors reviewed the Social and Environmental Policy. The details are in the appendix to this order, so all parties are requested to strictly comply with the relevant parts.

This is from November 12, 2025 onwards.

Granted as of November 12, 2025

Project Planning Service PCL.



Mr. Prasong Tharachai
Chairman of the Board

Corporate Social Responsibility Policy

The Company and the Board of Directors have an ideology committed to developing the Company to be strong and sustainable, not only in one aspect but also in other aspects from self-development to potential. For the Company's sustainable growth in the future, the Company recognizes the importance of conducting business with social and community responsibility. This is the responsibility of the Board of Directors, executives, and all employees in the Company to ensure compliance with the law. Principles of Governance and Social Responsibility Therefore, the Company has formulated the following social policies

Social Responsibility Operations

1. Operate with fairness, honesty, and honesty, and provide fair competition. Treat customers and suppliers equally Operate the business with consideration for stakeholders such as shareholders, employees, customers, business partners, shareholders, communities, and society, etc.
2. Respect for human rights Treat stakeholders and others fairly in accordance with good ethics and ethics. Respect the human rights and freedoms of employees, provide equal treatment without discrimination, and respect the rights and property of others.
3. Promote employment and treat employees fairly, provide social protection and working conditions for employees. Protect health and safety at work, promote employee capacity development, and develop processes to build attachment and happiness at work for employees
4. Responsibility to customers or consumers and be aware of safety that may affect the community and society. The Company has planned and prevented the impact of the Company's operations which may affect the community and society by providing measures to control emissions and waste generated by business processes.
5. To educate and encourage employees to have a sense of social responsibility in order to gain understanding and cultivate it into an organizational culture to lead to sustainable practices
6. Supervise contractors to comply with safety, health and environmental (SHE) requirements and strictly comply with any laws or regulations.

7. Participate in supporting activities related to community development at appropriate agendas and opportunities. The focus is on disseminating engineering expertise and being a good engineer to the community and society in order to enhance the engineering profession and respond to the needs of the community to improve the quality of life and develop society sustainably