

Executive Committee Charter

of

Project Planning Service Public Company Limited

August 14, 2025

Executive Committee Charter

of

Project Planning Service Public Company Limited "the Company"

According to the Board of Directors, the appointment of the Executive Committee is to support the operation of the Board of Directors to ensure effective operation. Legality and relevant regulations Therefore, the Board of Directors has established the Charter of the Executive Committee. This is to be used as a guideline for the performance of duties in accordance with the principles of good corporate governance.

This is to make the Charter of the Executive Committee clearer and more suitable for the business model and corporate culture. At the Board of Directors Meeting No. 3/2025 on August 13, 2025, the Board of Directors reviewed the essence of the Charter of the Executive Committee with details in accordance with the Appendix to this Order.

Effective from August 14, 2025, onwards.

Given on August 14, 2025.

Project Planning Service PLC.



(Mr. Prasong Tharachai)

Chairman of the Board

Executive Committee Charter

The Executive Committee is appointed by the Board of Directors and consists of a number of directors and executives who possess the appropriate qualifications to manage and oversee the company's operations as assigned by the Board. To establish a clear operational framework, including the scope of authority, duties, and responsibilities of the Executive Committee, the Board of Directors has resolved to adopt this charter to ensure the effective performance of the Executive Committee in accordance with its assigned responsibilities.

1. Composition and Appointment of the Executive Committee

The Executive Committee shall consist of no more than seven (7) members, all of whom must be senior executives of the Company. The following positions shall, by virtue of their office, serve as members of the Executive Committee:

- 1) Chief Executive Officer (CEO)
- 2) Chief Financial Officer (CFO)
- 3) Chief Business Officer (CPO)
- 4) Chief Strategy Officer (CSO)
- 5) Chief Administrative Officer (CAO)

The Board of Directors shall have the authority to nominate persons to serve as members of the Executive Committee, taking into consideration suitable executives of the Company and its subsidiaries, as deemed appropriate.

In the event that the Chief Executive Officer is unable to perform his or her duties and has not designated a specific person to act on his or her behalf, the Chief Financial Officer shall assume the duties of the Chief Executive Officer on an interim basis.

The Executive Committee shall hold meetings on a regular basis, as appropriate.

Qualifications

1. Members of the Executive Committee must possess the knowledge, competence, and experience necessary to contribute effectively to the company's business operations. They must demonstrate integrity, uphold ethical business practices, and be able to dedicate sufficient time to fully perform their duties for the company.

2. Members of the Executive Committee must meet the qualifications and not possess any disqualifications as prescribed by the Public Limited Companies Act, the Securities and Exchange Act, and other applicable laws.

2. Authority, Duties, and Responsibilities

1. Formulate and propose the company's business policies, objectives, operational plans, business strategies, and annual budget for approval by the Board of Directors.
2. Establish the company's business plans, managerial authority, and budget framework for submission to the Board of Directors for approval.
3. Oversee the company's business operations to ensure alignment with approved business policies, objectives, operational plans, strategies, and budgets, ensuring efficiency and adaptability to business conditions.
4. Have the authority to approve borrowing or credit facilities from financial institutions, as well as payments or expenditures for the company's ordinary business transactions, including investment and operational expenses, within the limits specified in the general approval authority table.
5. Determine an effective organizational structure and management framework, covering selection, training, hiring, and termination of executives or senior management. The Executive Committee may delegate authority to sign employment contracts to the Managing Director.
6. Supervise and approve matters related to the company's operations and may appoint or delegate authority to one or more individuals to act on behalf of the Executive Committee as deemed appropriate. The Executive Committee retains the right to revoke, modify, or amend such authority.
7. Perform other duties as assigned by the Board of Directors.
8. Immediately report to the Board of Directors in the event of fraud, suspected fraud, violations of laws, or any irregular activities that could significantly harm the company's reputation or financial position.

The delegation of authority to the Executive Committee shall exclude transactions in which an Executive Committee member or any individual with a potential conflict of interest has a vested interest or conflict of interest with the company or its subsidiaries. Any Executive Committee member with a conflict of interest in a particular matter shall have no voting rights in that matter. The approval of transactions that may involve conflicts of interest must comply with the regulations of the Stock Exchange of Thailand regarding the criteria, procedures, and disclosure of related-party transactions of listed companies.

3. Meetings

1. The Executive Committee shall hold regular monthly meetings to consider matters within the authority delegated by the Board of Directors and to review matters for presentation to the Board for approval.
2. Each meeting must have at least half of the total number of Executive Committee members in attendance.
3. The Executive Committee may invite other individuals to attend meetings as deemed appropriate.
4. Decisions at meetings shall be made by a majority vote. In the event of a tie, the Chairman of the Executive Committee shall cast the deciding vote.
5. The Chairman of the Executive Committee may call special meetings to consider important issues or matters that require joint discussion.
6. The Secretary of the Executive Committee is responsible for scheduling meetings, preparing for the meetings, drafting the meeting agenda, and sending meeting documents to the Executive Committee members in advance.

4. Report on Performance

The Chairman of the Executive Committee shall prepare the minutes of the Executive Committee meetings and a summary of the performance report to be regularly submitted to the Board of Directors.

5. Performance Evaluation

The Chairman of the Executive Committee shall evaluate the performance of the entire committee and report the evaluation results to the Board of Directors at least once a year. The results of the evaluation should be used to improve the committee's performance and ensure that the objectives are achieved efficiently.

6. Review and Revision of the Charter

The Executive Committee shall review and revise this charter as necessary, or at least annually, to ensure that its content aligns with the policies and objectives of the management. Any revisions must be approved by the Board of Directors.