

Brief profile and relevant information of nominated persons as Company's Directors

1. Brief profile and relevant information of nominated persons as Company's Directors



1.1 Mr. Phongthon Tharachai

Nominated to be elected as : Board of Director /
Executive Director

Age : 50 years

Nationality : Thai

Educational Profile

- Ph.D. Doctor degree of Engineering (Civil) Kyoto University, Japan
- Master degree of Science (Civil Engineering) University of Illinois at Urbana-Champaign, USA
- Bachelor degree of Laws (Honors), Chulalongkorn University
- Bachelor degree of Engineering, Major in Civil Engineering, Faculty of Engineering, Chulalongkorn University

Training

- IR in Action: Media PR for IR by mai Listed Companies Association
- Chief Transformation Officer-CTO Course by The Market for Alternative Investment (mai)
- Ethical Leadership Program (ELP) Class 14/2018 by Thai Institute of Directors (IOD)
- Leadership Succession Program (LSP) Class 8/2017 of Institute of Research and Development for Public Enterprises (IRDP)
- Training Program – Advance Potentiality Development of Innovation for Entrepreneurs by Institute of National Innovation, SET, mai and TMA
- Anti-Corruption for Executive Program Class 11/2014 (ACEP 1) Thai Institute of Directors Association
- CSR Report Class 8/2014 The Stock Exchange of Thailand (SET)
- Preliminary CSR for Corporate Sustainability Class 8/2014 The Stock Exchange of Thailand (SET)
- Thai Intelligent Investor Program 2014 Thai Investors Academy

- Corporate Sustainability Advisory Program 2014 The Stock Exchange of Thailand (SET)
- Future Entrepreneurs Forum (FEF) Class 1 Market for Alternative Investment (mai)
- Director Accreditation Program (DAP) Class 91/2011 Thai Institute of Directors
- Executive Development Program (EDP) Class 5/2010 Thai Listed Company Association (TLCA)
- Anti-Corruption Seminar Class 2/2013 Thai Institute of Directors Association
- In-depth Workshop on Corporate Carbon Footprint Assessment by the Climate Change Institute (CAA)
- Corporate Carbon Footprint Data Verification Course by the Climate Change Institute (CAA)
- Curriculum Construction Lawyers, Class 6 by the Construction Lawyers Club
- Academic Seminar: Building Materials Testing Center Building Lifecycle Services, Informative Seminar on Construction Materials Fire Testing Standards by TUV SUD (Thailand)
- Entrepreneurship Essentials of HBS Online by Harvard Business School Online

Working Experiences

- 2003 – Present Director Phongtheerathon Company Limited
- 2012 – Present Board of Director Project Planning Service Public Company Limited
- 2013 – Present Director PPS Innovation Co., Ltd.
- 2016 – Present Director ENSEMBLE EQUITY PTE.LTD
- 2017 – Present Chief Executive Officer, Project Planning Service Public Company Limited
- 2017 - Present Chairman of the Executive Committee,
Project Planning Service Public Company Limited
- 2017 – Present Director SAPPATT Project Company Limited
- 2018 – Present Director PPS One Work Co., Ltd.
- 2019 – Present Director Project One Property Development Co., Ltd.
- 2020 – Present Director Project two Development Co., Ltd.
- 2020 – Present Director Project Three Engineering Co., Ltd.
- 2022 – Present Member of the Governance and Sustainability Committee
Project Planning Service Public Company Limited.
- 2016 - Present Cultural Ambassador, Embassy of the Republic of Korea in Thailand
- 2014 – 2023 Chairman of the Governance and Sustainability Committee,
Project Planning Service Public Company Limited
- 2014 – 2018 Member of the Risk Management Committee,
Project Planning Service Public Company Limited
- 2013 – 2019 Director Swan & McLaren (Thailand) Co., Ltd.
- 2010 – 2020 Director Ahead Advisory Company Limited

<ul style="list-style-type: none"> ● 2013 – 2019 ● 2012 – 2017 ● 2004 – 2011 ● 2003 – 2011 ● 1998 – 2000 ● 1997 	<p>Director Swan & McLaren (Thailand) Co., Ltd.</p> <p>Executive Director of Project Planning Service Public Company Limited</p> <p>Director Romano Company Gatland (Asia Pacific) Limited</p> <p>Project Manager of Project Planning Service Co., Ltd.</p> <p>Civil Engineer, Project Planning Service Co., Ltd.</p> <p>Civil Engineer (Design), Siam Innovation Company Engineering Consultant Co., Ltd</p>
Present Position	<p>Board of Directors, Chairman of Executive Committee, Chief Executive Officer (CEO), Member of the Corporate Governance and Sustainability Committee Project Planning Service Public Company Limited</p>
Professional	<p>Engineering and Business Management</p>
Holding a position of Director in Listed Company : 1 company	
<ul style="list-style-type: none"> ● 2012 - Present 	<p>Director Project Planning Service Public Company Limited.</p>
Position in the Company (PPS)	<p>Board of Directors, Chairman of Executive Committee, Chief Executive Officer (CEO), Member of the Corporate Governance and Sustainability Committee</p>
Meeting Attendance in 2025	<p>Board of Directors 4/4 meetings Member of the Corporate Governance and Sustainability Committee 4/4 meetings Executive Committee 12/12 meetings</p>
Directorships in the Company (PPS)	
<ul style="list-style-type: none"> ● June 2nd, 2012 – April 9th, 2014 ● April 9th, 2014 – April 27th, 2017 ● April 27th, 2017 – April 22nd, 2020 ● April 22nd, 2020 – April 26th, 2023 ● April 26th, 2023 – Present ● Date of Appointment 	<p>Board of Directors (First Term)</p> <p>Board of Directors (Second Term)</p> <p>Board of Directors (Third Term)</p> <p>Board of Directors (Fourth Term)</p> <p>Board of Directors (Fifth Term)</p> <p>April 26th, 2023</p>
Number of years as a Company's Director	<p>: 13 years 10 months</p>
Directorships in other listed company	<p>: - None -</p>

Directorships in other company

- 2003 – Present Director Phongtheerathon Company Limited
- 2013 – Present Director PPS Innovation Co., Ltd.
- 2016 – Present Director Ensemble Equity Pte., Ltd.
- 2017 – Present Director SAPATT Project Company Limited
- 2018 – Present Director PPS One Work Co., Ltd.
- 2019 – Present Director Project One Property Development Co., Ltd.
- 2020 – Present Director Project Two Development Co., Ltd.
- 2020 – Present Director Project Three Engineering Co., Ltd.

Other present positions

- 2016 - Present Cultural Ambassador, Embassy of the Republic of Korea in Thailand

Criminal history for the past 10 years : - None –

Shareholding in the Company

- 67,416,238 Shares (7.840%)

Family Relationship between Company's Director(s) and Executives : Son of Mr. Prasong Tharachai and Brother of Mr. Theerathon Tharachai

Criteria for the Recruitment of Directors

The Board of Directors, has considered the recommendation of the Nomination and Remuneration Committee, is of the opinion that Dr. Phongthon Tharachai is a knowledgeable and experienced business professional. He currently serves as Director, Chief Executive Officer, Chairman of the Executive Committee, and Member of the Corporate Governance and Sustainability Committee. He has played a significant role in driving the Company's business operations and continuously developing various aspects of the Company's work. Therefore, the Board deems it appropriate to propose to the shareholders for consideration his re-election as a Director of the Company. If re-elected for another term, his total tenure as a Director of the Company will be 16 years and 10 months.

Note

(1) Held by the Directors includes the spouse, minor children and partnership referred to Section 258.

(2) Held by the Directors



1.2 Mr. Jaiyavat Navaraj

Nominated to be elected as : Board of Director,
Independent Director
Non-Executive Director

Age : 64 years

Nationality : Thai

Educational Profile

- Bachelor degree of Business Administration, Major in Marketing from Assumption, Business Administration College (ABAC)

Training

- DAP 209-2023 Director Accreditation Program by Thai Institute of Directors (IOD)
- Aviation Management for Executive Program by Civil Aviation Training Center

Working Experiences

- 2023 – Present Independent Director and Member of the Audit Committee, Project Planning Service Public Company Limited.
- 2023 – Present Member of the Nomination and Remuneration Committee, Project Planning Service Public Company Limited
- 2013 – Present Vice President of Thai Cultural and Economic Association
- 2011 – Present Vice President, Thai Civil Aviation and Tourism Association
- 2022 – Present Advisor Mjets Company Limited
- 2010 – 2022 Chairman of the Executive Committee, Mjets Company Limited
- January 2005 – December 2009 Country Manager for Thailand, Sri Lanka and Maldives, Austrian Airlines
- February 2003 – January 2005 Director of Marketing and Product Management, D Computer Company Limited
- February 2002 – January 2003 Manager, Centralized Operations Control Center (CDC), Scandinavian Airlines System
- April 1997 – November 2001 Inflight Service Manager, United Airlines
- October 1987 – April 1997 Operations Department Head, United Airlines

- November 1983 – October 1987 Senior Customer Service Officer, Cathay Pacific Airways

Present Position Board of Director, Independent Committee, Audit Committee, Nomination and Remuneration Committee of Project Planning Service Public Company Limited.

Professional Business Management

Holding a position of Director in Listed Company : - None -

Position in the Company (PPS) Board of Director, Independent Committee, Audit Committee, Nomination and Remuneration Committee.

Meeting Attendance in 2025
Board of Directors 4/4 meetings
Audit Committee 4/4 meetings
Nomination and Remuneration Committee 2/2 meetings

Directorships in the Company (PPS)

- April 26th, 2023 – Present Board of Director (First Term)
- Date of Appointment April 26th, 2023

Number of years as a Company's Director : 2 years 11 months

Directorships in other listed company : - None -

Directorships in other company : - None -

Other present positions

- 2013 – Present Vice President, Thai Cultural and Economic Association
- 2011 – Present Vice President, Civil Aviation and Tourism Association of Thailand
- 2022 – Present Advisor, Mjets Company Limited

Criminal history for the past 10 years : - None -

Shareholding in the Company : - None -

Family Relationship between Company's Director(s) and Executives : - None –

Criteria for the Recruitment of Directors

The Board of Directors, has considered the recommendation of the Nomination and Remuneration Committee, is of the opinion that Mr. Jaiyavat Navaraj is a knowledgeable and experienced business professional. He currently serves as Board of Directors, Independent Chairman, Non - Executive Director, Audit Committee and Member of the Nomination and Remuneration Committee. He has played a significant role in driving the Company's business operations and continuously developing various aspects of the Company's work. Therefore, the Board deems it appropriate to propose to the shareholders for consideration his re-election as a Director of the Company. If re-elected for another term, his total tenure as a Director of the Company will be 5 years and 11 months.



1.3 Mr. Jitnara Nawarat

Nominated to be elected as : Board of Director,
Independent Director
Non-Executive Director

Age : 71 years

Nationality : Thai

Educational Profile

- Bachelor degree of Laws, Ramkhamhaeng University
- Master degree of Public Administration in Justice Administration, National Institute of Development Administration (NIDA)
- Barrister-at-Law (Class 32), Institute of Legal Education, The Thai Bar Under the Royal Patronage, Thailand

Training

- Higher Certificate, Advanced Certificate Course in Politics and Governance in a Democratic System (Class 6), King Prajadhipok's Institute
- Higher Certificate, Senior Executive Course in Justice Administration (Class 9), Office of the Attorney General
- Higher Certificate, Senior Executive Course in Public Administration (Class 28), College of Local Administration, Ministry of Interior

Working Experiences

- 2025 – Present Legal Advisory Subcommittee Member, Office of the National Broadcasting and Telecommunications Commission (NBTC)
- 2024 – Present Qualified Member, Higher Education Commission (HEC), Ministry of Higher Education, Science, Research and Innovation
- 2024 – Present Chairperson, Legal Subcommittee, Higher Education Commission, Ministry of Higher Education, Science, Research and Innovation
- 2024 – Present Legal Advisor to Air Marshal Thanapant Raicharoen, National Broadcasting and Telecommunications Commission

- 2022 – Present Member, Ethics Committee, Department of Agricultural Extension, Ministry of Agriculture and Cooperatives
- 2018 – Present Legal Advisor; Member, Legal Subcommittee and Information Subcommittee, Council of Engineers Thailand
- 2020 – 2025 Advisor to the Chairman of the Election Commission of Thailand (Mr. Ittiporn Boonpracong)
- 2024 – 2025 Member, Ad Hoc Committee on the Consideration of the Draft Ubon Ratchathani University Act, Senate of Thailand
- 2022 – 2023 Vice Chairperson, Ad Hoc Subcommittee on the Consideration of the Draft Act on Narcotics Procedure (No. ..) B.E., Senate of Thailand
- 2022 – 2023 Second Vice Chairperson, Ad Hoc Subcommittee on the Consideration of the Draft Act on the Enforcement of the Narcotics Code B.E. and the Draft Narcotics Code, Senate of Thailand
- 2022 – 2023 Member, Ad Hoc Committee on the Consideration of the Draft Act on the Enforcement of the Narcotics Code B.E. and the Draft Narcotics Code, Senate of Thailand
- 2007 – 2021 Qualified Member, Committee on the Rehabilitation of Drug Addicts, Ministry of Justice
- 2019 – 2020 Inspector General (Public Prosecutor Level 7), Office of the Attorney General
- 2017 – 2019 Director-General (Public Prosecutor Level 6), Anti-Corruption Litigation Office Region 2, Office of the Attorney General
- 2013 – 2019 Representative of Thailand to the Commission on Narcotic Drugs, United Nations, Vienna, Republic of Austria
- 2014 – 2017 Deputy Director-General, Narcotics Litigation Office, Office of the Attorney General
- 2013 – 2017 Qualified Member, National Scout Organization of Thailand
- 2008 – 2014 Senior Public Prosecutor, Narcotics Litigation Division 5 (Phra Khanong), Office of the Attorney General
- 2005 – 2013 Qualified Member, Vocational Education Commission, Ministry of Education
- 2007 – 2013 Chairperson, Subcommittee on the Rehabilitation of Drug Addicts, Bangkok (Panel 6), Ministry of Justice
- 1999 – 2009 Qualified Member, National Scout Organization of Thailand
- 2001 – 2008 Vice President, Amateur Weightlifting Association of Thailand; Team Manager,

	Thailand National Weightlifting Team
● 2001 – 2002	Secretary to the Chairman of the Election Commission of Thailand (General Sirin Thupklam)
Present Position	Qualified Member, Higher Education Commission (HEC), Ministry of Higher Education, Science, Research and Innovation, Thailand Ministry of Higher Education, Science, Research and Innovation
Professional	Administrative Law and Administrative Procedure; Public Procurement Law; Education Law; Communications and Telecommunications Law; Narcotics Law.

Holding a position of Director in Listed Company : - None -

Position in the Company (PPS) : - None -

Meeting Attendance in 2025 : - None -

Directorships in the Company (PPS) : - None -

Number of years as a Company's Director : - None -

Directorships in other listed company : - None -

Directorships in other company

Other Current Special Appointments

- Member, Ethics Committee, Department of Agricultural Extension, Department of Agricultural Extension
- Legal Advisor to Chitralada Technology Institute; King Mongkut's Institute of Technology Ladkrabang; and Rajamangala University of Technology Lanna
- Vice Chairperson, Personnel Administration Committee, Chiang Mai University
- Chairperson, Appeals Adjudication Committee, Doping Control Committee, Sports Authority of Thailand
- Working Group Member and Lecturer, "Kamlangjai Project" (Inspire Project) under the Royal Initiative of Her Royal Highness Princess Bajrakitiyabha Narendradebyavati, aimed at assisting disadvantaged women and youth, including narcotics offenders, to reintegrate into society and pursue stable careers
- Executive Committee Member, King Prajadhipok's Institute Alumni Association
- Treasurer, King Mongkut's Demonstration International School Foundation

- **Executive Committee Member**, Council of University Presidents of Thailand Foundation, Council of University Presidents of Thailand
- **Executive Committee Member**, King Mongkut's Hospital Foundation
- **Executive Committee Member**, King Mongkut's Demonstration School Foundation (KMIDS)
- **Executive Committee Member**, Vocational Aid Foundation
- **Executive Committee Member**, Thai Young Farmers Foundation under Royal Patronage

Criminal history for the past 10 years : - None -

Shareholding in the Company : - None -

Family Relationship between Company's Director(s) and Executives : - None -

Criteria for the Recruitment of Directors The Board of Directors, has considered the recommendation of the Nomination and Remuneration Committee, is of the opinion that Mr.Jitnara Nawarat possesses the knowledge, competence, and qualifications appropriate to the Company's business operations and would be able to contribute to the Company's development. The Board therefore deems it appropriate to propose that the Shareholders' Meeting consider and approve his appointment as a Director of the Company.

2. Information of Nominated Persons' Shareholding in Project Planning Service Public Company Limited (As of 31 December 2025)

Nominated Persons	Number of shares	Percentage of total voting right shares
1. Mr. Phongthon Tharachai	67,416,238	7.840
2. Mr. Jaiyavat Navaraj	None	None
3. Mr. Jitnara Nawarat	None	None

3. Information of holding a directorship in other listed company or other competitor incorporation/any related business with the Company

Nominated Persons	Listed Companies		Other non-listed companies	Other competitor/any related business with the Company
	Number	Type of Director		
1. Mr. Phongthon Tharachai	-	None	8	None
2. Mr. Jaiyavat Navaraj	-	None	-	None
3. Mr. Jitnara Nawarat	-	None	-	None

4. Relationship characteristics of nominated persons qualified as Independent Director

Relationship characteristics	Nominated persons qualified as Independent Director	
	Mr. Jaiyavat Navaraj	Mr. Jitnara Nawarat
Holding of the Company's share		
◆ Number of shares	None	None
◆ Ratio to total of voting right share	None	None
◆ Being related persons or close relatives to management or major shareholders of the company or its subsidiaries	None	None

Relationship characteristics	Nominated persons qualified as Independent Director	
	Mr. Jaiyavat Navaraj	Mr. Jitnara Nawarat
Being relationship in any of those characteristics to the company, its subsidiaries, affiliated company, major shareholders or any juristic entity which may cause conflict of interest of the Company during the past 2 years		
◆ Being a director and participate in day-to-day business, or being an officer, employee or consultant who receives regular salary	None	None
◆ Being a professional service provider (such as auditor or legal consultant)	None	None
◆ Having a business relationship with statistical significance, this may affect cannot act independently. (such as buy/sell goods, raw materials, or giving financial support such as borrowing or lending, etc.)	None	None

5. Definition (Qualifications) of Independent Director : Project Planning Service Public Company Limited

Project Planning Service Public Co., Ltd. (PPS) has defined the definition of Independent Directors which is concentrated to those defined by Securities and Exchange Commission and the Stock Exchange of Thailand. “Independent Director” of the Company means the director who possesses the following qualifications;

- 1) Holding not more than 1% of total voting right shares of the Company, its subsidiaries or affiliates companies, this shall include shares held by related persons.
- 2) Not being or used to be a director with participation in management, employee, an advisor who receives a regular salary, or the controlling person of the company, parent company, subsidiaries, associated company, same-level subsidiary company, major shareholder, or those with controllable power of the company. Except for the case that such a director has passed from the aforementioned condition for not less than 2 years before the date of being appointed as an independent director. The

prohibited condition does not include the case that independent directors used to be a government officer or an advisor to a government organization which is a major shareholder or the controllable person of the company.

- 3) A person who has no blood relationship or by legally endorsed relatives as parents, spouses, brotherhood, child and child's spouse of management persons or major shareholder of the Company, its subsidiaries or affiliates companies.
- 4) No direct or indirect benefit or business relation to the Company, its subsidiaries or affiliates companies, major shareholder or controllable person therefore be able to perform duties, express opinions or report results of performances based on his duties entrusted by the Board of Directors independently. Except for the case that such a director has passed from the aforementioned condition for not less than 2 years before the date of being appointed as an independent director.
- 5) A person who is not (or has not been for more than 2 years) the auditor of the Company, any subsidiary company, affiliates or juristic person that may have conflicts. Except for the case that such a director has passed from the aforementioned condition for not less than 2 years before the date of being appointed as an independent director.
- 6) A person who is not (or has not been for more than 2 years) any professional service provider who receives the service charge of more than 2 million baht per annum from the Company, any subsidiary company, associated company or juristic person that may have conflicts. Except for the case that such a director has passed from the aforementioned condition for not less than 2 years before the date of being appointed as an independent director.
- 7) A director who is not appointed as a representative or nominee to maintain the interests of the Company's directors or major shareholders
- 8) A person who is not the owner, partnership, director, employee or holding more than 1% share in other companies doing any similar businesses which are the Company's competitor.
- 9) A person who has no characteristics which obstruct their expression on opinions independently to the Company's performances.
- 10) Independent directors who qualified as the above qualifications may be assigned by the Board of Directors to make decisions on the Company's operation including of subsidiary company, associated company, major shareholders by jointly collective decision.